## HSQE POLICY Health |Safety |Quality| Environment



The management and its employees at all levels are committed to quality, customer satisfaction, safety, protection of the environment and to continuously improved operations and systems in all we do. To this end, OBT are implementing a HSQE Management System according to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

We build and maintain a quality, healthy and safe working environment, providing our staff at all levels with the means, resources, and support to carry out their duties. We treat everyone with respect.

We are committed to high standards of governance and conduct our business in a responsible manner in compliance with the legislation governing the areas in which we operate. OBT are committed to be a socially and environmentally responsible company focusing greatly on quality, staff development, health and safety, and the external environment.

We use clearly defined objectives and targets to outline our HSQE position and plan the course ahead. We are truly committed to zero customer complaints, accidents, and ill-health prevention, and to the prevention of pollution.

We educate our employees in accordance with our training program, continuously improving staff knowledge and awareness about the importance of quality, safety and respecting the environment in their daily work.

Management and employees will lead by example in all HSQE related issues. Management reviews the HSQE policy during management review meetings to determine the policy's continuing suitability for our organization.

We ensure that our HSQE policy is communicated and understood at all levels of the organization through training and regular communication.

Ronni Nielsen

Group COO

Date: 61, -25

Viartin Fiil H. Andersen

**Group CEO** 

Date: 6/1-25.